

Van Elle commits to achieving the highest standards with regards to environmental matters arising from its activities. As the UK's largest Geotechnical, Piling and Foundation Engineering Contractor, it is our intention to be at the forefront of our industry.

All managers and employees have responsibilities under this policy. In order to ensure these responsibilities are met, regular reviews of environmental performance against targets will be carried out.

We recognise that protection of the environment requires commercial activities to be conducted in a sustainable manner. We are fully committed to best environmental practice and take responsibility across all of our business activities, and will encourage all in our business and other interested parties to do likewise to support us in this commitment.

We acknowledge these responsibilities by publishing this Environmental Policy and commit to implementing the actions stated in this policy. In order to achieve this objective we are

- o establishing an Environmental Policy for which top level management has ultimate responsibility and that forms part of our strategic business planning
- o continuously improving our integrated management system to ensure compliance with all Environmental Legislation, regulations, codes of practice and any other standard to which the company subscribes or impacts on other interested parties.
- o committed to the prevention of pollution.

We have analysed our activities' environmental aspects and evaluated their environmental impact. From these impacts we have established clear objectives aimed at continual improvement in our environmental performance which will be monitored through management review, audit and the corrective actions taken to correct any notifications.

Van Elle recognises its key environmental impacts in the areas of

- o Energy Use
- o Raw Material Use
- o Waste Management and disposal
- o Emissions to air
- o Releases to water
- o Procurement
- o Local community

We will adopt the highest practicable environmental standards in all areas of operation, meeting all relevant legislative requirements through

- o Ongoing assessment of our organisations activities, identifying where we can minimise our impacts
- o Minimise waste through efficient use of materials and energy and by adopting the principles of reduce, reuse, recycle
- o Purchase sustainable products where possible
- o Train employees in good environmental practice and encourage their involvement in environmental protection
- o Adopt an environmentally sound transport strategy
- o Reduce risks from hazards (environmental, health or safety) for employees or others in the

- vicinity of our operations
- o Develop solutions for environmental problems
- o Include environmental and ethical considerations in investment decisions where applicable

The Integrated Management System will develop over time so that issues pertinent to Van Elle will be addressed. The Integrated Management System will reflect the policy objectives and supporting programmes.



Signed

Mark Cutler - Chief Executive Officer

Date 13.08.2018

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