

In accordance with the requirements of the Health & Safety at Work Act 1974, the Management of Health & Safety at Work Regulations 1999 and ISO 45001 Occupational health and safety management systems, it is the policy of Van Elle Limited under the direction of the CEO as far as is reasonably practicable to commit to:

1. provide safe and healthy working conditions for the prevention of work related injury and ill health appropriate to the purpose, size and context of the organisation and to the specific nature of our OH&S risks and opportunities all staff, visitors and contractors whilst on Van Elle Limited premises or sites
2. fulfil our legal and other requirements, to comply with safety legislation, reports and approved codes of practice
3. eliminate hazards and reduce OH&S risks
4. continually improvement of our integrated management system
5. the consultation and participation of workers and their representatives on the works committee, and any other advisory bodies as may be appropriate, with the aim of improving health, safety and welfare standards

In addition we will

- a) provide a framework for setting the OH&S objectives based on appropriate experience, knowledge, statistics and the company strategy
- b) provide a safe system of work and ensure that adequate information, instruction, training and supervision is provided for staff as appropriate
- c) monitor the effectiveness of the company safety policy, revise as necessary and bring any changes made to the attention of all staff, contractors and visitors.
- d) seek the advice of and provide competent person(s) in all matters of health, safety and welfare.
- e) to ensure all employees and subcontractors comply with the control measures put in place by the company to ensure their health and safety at work.
- f) arrange for adequate resources and funds to be available to meet the requirements of the policy.
- g) work together with our clients, to meet their requirements and to improve standards of safety on site.

It is in all parties interests to cooperate and work together to deliver continuous improvement in health and safety performance and prevent accidents and work related ill health, through the introduction of health and safety initiatives, including behavioural based safety programmes.

If the aims of this policy are to be achieved in practice it requires the support, cooperation and compliance of all employees and subcontractors. Safety should never be compromised for other business objectives.

The Operations Board of Directors shall review this policy annually or at any change of circumstances affecting the health and safety policy, such as changes in law, the introduction of new processes, machinery or working environments.

The Chief Executive Officer has overall and final responsibility for health and safety in the company.



Mark Cutler

Signed

Mark Cutler - Chief Executive Officer

Date 13.08.2018

Review Date 13.08.2019