



Congratulations to all our winners

In December we recognised some of the star performers and projects, with 15 receiving awards at our virtual ceremony just before Christmas.

In total, we had more than 200 nominations for awards – more than we’ve ever had before. Thank you to everyone who took the time to nominate and to everyone who attended our event.

In this special issue of Grounded you can take a closer look at the 2020 People Awards winners.

Values Superstars

Our Values Superstars were chosen by our judging panel for being brilliant role models and living and breathing our company values.

OUR VALUES



SAFETY WINNER Matt Phillips

Matt was recognised externally in 2020 for his commitment to safety, most notably for his work on the M27. As a site supervisor, safety always comes first but this year Matt raised the bar for the people he works with.

Matt said: “I always strive for the best possible safety standards on site so to be recognised in this area is brilliant.”

SPECIAL RECOGNITION:
John Preston



INTEGRITY WINNER Ellie Cornell

Ellie won our Integrity award for having an amazing capability in the delivery of her work, which is always on time and to the best of her ability. She has a wealth of knowledge about the business and its processes and is an incredibly valuable part of her team.

Ellie said: “It was a nice surprise to find out I had won this award. I always work very hard to complete all of my work and help others out when I can.”

SPECIAL RECOGNITION:
Ian Gallimore



TEAMWORK WINNER Becky Tansley

Becky won our Teamwork award for being accommodating at all times, as well as using her relationships with our suppliers to negate any potential charges when we have last minute cancellations.

Becky said: “I was pleasantly surprised to win because I just try and concentrate on doing a good job. I’m really grateful.”

SPECIAL RECOGNITION:
Lucy Ewing



EXCELLENCE WINNER Mark Boyd

Mark was chosen as our Excellence winner for constantly driving the division forward and developing client relationships way beyond normal expectations. The judges said he is passionate about the success and growth of the business.

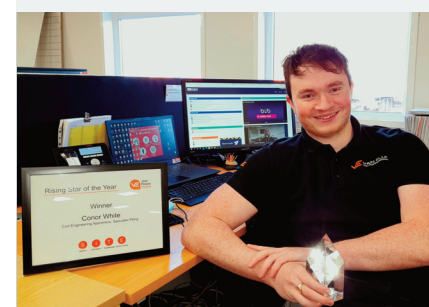
Mark said: “It was a surprise to win; it’s a really good feeling to be recognised in this way and nice to know that the work we do is recognised by the company.”

SPECIAL RECOGNITION:
Martin Gregory

RISING STAR OF THE YEAR

Conor White and Nathan Spence

Conor and Nathan were crowned joint winners of this category, which recognised the up and comers across the business who have shown real talent and potential last year.



**RISING STAR OF THE YEAR
WINNER**

Conor was chosen for showing maturity and professionalism beyond his years. He is committed and has really made his mark within Specialist Piling and has taken extra responsibilities despite being in the second year of his apprenticeship.

Conor said: “Nice to know that what I do is recognised by the people I work with. I was very surprised to win.”



**RISING STAR OF THE YEAR
WINNER**

Nathan, new to the business in 2020, has shown a positive attitude, a fantastic desire to learn and has kept a cool head during a challenging year. He received the second most nominations across the categories.

Nathan said: “It’s great to be recognised by your colleagues and it really boosts your confidence with what you are doing on a day to day basis, especially as a new employee.”

RUNNERS-UP:
Jade Coughlan and Izaac Lovatt

SPECIAL RECOGNITION:
Lewis Yates and Rowan Senior

SUPERVISOR OF THE YEAR

Gareth Griffiths and Tom Widdowson

Gareth and Tom were both recognised for their roles as Site Supervisors in 2020.



**SUPERVISOR OF THE YEAR
WINNER**

Gareth was chosen because of the positivity and support he has offered his team. The judges said he always contributes and strives for high standards in all he does and is an innovator.

Gareth said: “It was honestly a surprise to win and it’s nice that people took the time to vote for me, thank you for the award.”



**SUPERVISOR OF THE YEAR
WINNER**

Tom picked up his award due to his technical mastery and being known as a problem solver who can fix anything. The judges said that Tom works hard and faces challenges head on.

Tom said: “It’s a really nice feeling to win and I thank everyone who nominated and for their comments.”

RUNNERS-UP:
Joe Page, John Preston and Matt Phillips

SPECIAL RECOGNITION:
Mustafa Elgalal and Tom Oldale

Staff nominated categories



MANAGER OF THE YEAR

Aaron Haslam and Gary Baxter

Aaron and Gary were both named as Manager of the Year.



Known as a leader throughout the business, Aaron was recognised for being a mentor and crucial to the success of his team in 2020. He has brought the business together, won new work and always delivers for clients while offering new ideas and encouraging everyone he works with.

Aaron said: "The great work the housing division has completed this year is a team effort. This award is just further recognition of their fantastic achievement in a turbulent year."



Gary won his Manager of the Year award for always being there for his team. He was described as professional, focused and recognised for setting a strong example to the people he works with and an all-round great guy to work with.

Gary said: "It was great to be recognised for this award as it was voted for by our employees. There are so many managers within the group that go above and beyond. To win is brilliant, cheers."

RUNNERS-UP:
Alex Walsh and Jamie Andrew

SPECIAL RECOGNITION:
Daniel Wilson, Darren Senior, Gavin Long, Max Lindsay, Jono Wright, Ross Jones and Scott Mills

TEAMMATE OF THE YEAR

Dale Curtis



Dale received more nominations across the categories than anyone else in the business. Dale is a real unsung hero at Van Elle, and nothing is ever too much trouble. Dale won his award for continuing to go above and beyond to support colleagues with IT issues.

Dale said: "I felt really humbled after finding out I'd won. I was not only shocked to find out that I had received the most nominations, but also to hear some of the kind words. Thank you to everyone that voted."

RUNNERS-UP:
Eve Birkin, Jon Gamlin and Sean Gothard

SPECIAL RECOGNITION:
Andy Pickering, Danica Codnor-Armstrong, David Pond, Richard Cooper and Steve Bray.

COLLABORATION AWARD



With every division getting involved, a special Collaboration Award was given out to recognise everyone's efforts on this highways project.

Well done to everyone who was involved.

Perfect Delivery awards



STRATA WINNER

A428 Black Cat to Caxton Gibbett



Andy Johnston said: "The Black Cat project was chosen as it was a fantastic example of how we worked closely with our clients to deliver a first class service. The collaborative approach was excellent and it has set new standards in terms of how we work and communicate with our partners."

SPECIAL RECOGNITION:
Harringay retaining wall

RAIL WINNER

Feltham resignalling



John Allsop said: "This project couldn't have gone any better. There were no safety issues and Network Rail were extremely pleased with our work, helping us to secure new clients and contracts. It was a real team effort as well, with input from Strata and the design team."

SPECIAL RECOGNITION:
Midland Mainline (K01A)

HOUSING WINNER

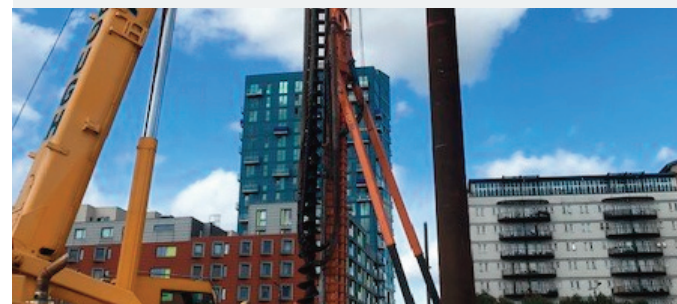
Keighley Road



Malcolm O' Sullivan said: "We had to overcome very difficult ground conditions and other technical challenges to deliver this huge project. It was one of the largest we've ever done on a housing project, with some of the longest piles we've installed on a site. It was a superb collaborative effort by all involved leading to a successful delivery."

SPECIAL RECOGNITION:
Sunderland STC (Vibro)

PILING WINNER



Sugar House Island

Malcolm O'Sullivan said: "This was a very technically challenging project where contamination of the environment was a high risk. Working with the client, we came up with a new process where we were able to install steel tubes into CFA piles, protecting the pile position and preventing unnecessary contamination. This was extremely difficult but a great job by all the team to deliver in challenging circumstances."

SPECIAL RECOGNITION:
Amazon Swindon.

SPECIALIST PILING WINNER



M6 J13-15 Smart Motorway

Dave Warner said: "This project was a milestone for us as it was the first major highways scheme for our ground stabilisation team, carrying out some first class bulk drilling and grouting work. The project was delivered under budget and on time, we worked really well with the client and had lots of positive feedback."

SPECIAL RECOGNITION:
M6 J10 Mine Treatment Works

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