

Introduction

Van Elle Holdings PLC trading as Van Elle Limited is the largest specialist ground engineering contractor in the United Kingdom offering a range of services that includes, but is not limited to, geotechnical engineering, investigation and testing, ground stabilisation, subsidence repair, design and installation of open site and restricted access piling, precast modular foundation systems and associated works and also manufacture precast concrete foundation piles and modular foundation systems.

Van Elle is committed to the prevention, deterrence and detection of any criminal offence and will not tolerate any form of slavery or human trafficking that would contravene Section 54, Clause 5 of the Modern Slavery Act either internally or externally with our suppliers.

We operate an integrated management system that is certified to ISO 9001, ISO 14001 and ISO 45001. The management system includes our process for supplier approval and through this process we intend, so far as is reasonably practicable, to ensure that our supply chain is free from slavery and human trafficking.

Policies & Structure

Company policies are available on our company website. www.van-elle.co.uk

Due Diligence

Company policies and procedures are communicated to all employees during their induction.

Updates and amendments to policies and procedures are communicated to all employees by whichever method is deemed appropriate.

Van Elle have taken steps to meet our statutory obligations ensuring that acts of slavery or human trafficking are not evident in our business or our supply chain but acknowledge that we cannot control the actions of suppliers or individuals outside of our operation.

We maintain and monitor a supplier approval system that includes a specific request for objective evidence of compliance with Section 54, Clause 5 of the Modern Slavery Act and expect our suppliers to do likewise.

We confirm the eligibility of each of our employees to work in the UK and confirm with each supplier that they also have a process of confirmation when supplying labour.

We have implemented training for all employees within our organisation, appropriate to their role, to ensure they are able to identify the signs of slavery and human trafficking and the associated risks.

We have a range of established policies that include Equal Opportunities & Diversity, Corporate Social Responsibility, Whistleblowing, Worksafe and Anti Bribery that are reviewed at least annually.

Additional Steps

The additional steps we take to achieve and strengthen our compliance with Section 54, Clause 5 of the Modern Slavery Act include

- continuing to only purchase through approved, reputable companies
- reacting to information and recommendations from government and industry bodies, to deliver an appropriate and effective response to modern slavery.
- ceasing to trade with any supplier that has been identified to us as being involved or connected to slavery or human trafficking.

Declaration

This statement is made in accordance with our obligation to Section 54, Clause 5 of the Modern Slavery Act and constitutes the slavery and human trafficking statement for the financial year April 2021 – March 2022 for Van Elle Holdings PLC trading as Van Elle Limited.

The Chief Executive Officer is responsible for this statement and it is supported by all the other company directors.

Mark Cutler

Signed

Mark Cutler - Chief Executive Officer

Date 14.09.2021

Review Date 31.03.2022