



People
Awards

2021

Van Elle's annual awards | December 2021 | comms@van-elle.co.uk | 01773 580 580

GROUND
Special Edition

During our third annual People Awards we celebrated the very best of the last 12 months; from the people who have delivered our projects at a consistently high standard to the flagship projects which have showcased the very best of Van Elle innovation, design and delivery.

A record number of nominations were submitted for the awards, thanks to 130 people who took the time to submit 425 nominations between them this year. I'm pleased to see that there are so many people within our company who are leading by example, supporting their colleagues, delivering exceptional work

and setting the bar higher for the rest of us.

Despite the award ceremony being held virtually for the second year running, people from across the business tuned in from our offices, safely on site and at home across the UK, to see who would be named as our champions this year.

This year, for the first time, we included a new category, Operative of the Year, to our Individual Awards, which are always extra special because our team nominate the winners in these categories. We added two more awards in the Perfect Delivery Awards,

to celebrate ScrewFast Foundations Ltd, acquired in April and our Ground Improvement projects. We also crowned our Values Awards champions, who truly embody each of our values; Safety, Integrity, Teamwork and Excellence.

Congratulations to everyone who was nominated and the winners, runners up and special recognition winners named below.

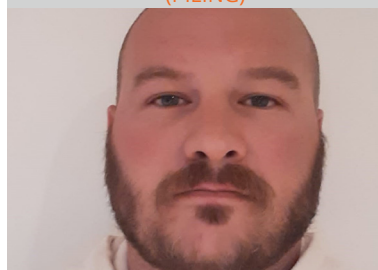
Mark Cutler, CEO



Individual Awards

Supervisor of the Year

JOE PAGE
FOREMAN
(PILING)



Joe from Piling is a great guy, who works well with clients. His workmanship is always of the highest standard and his health and safety record is exceptional.

CRAIG COOPER
FOREMAN
(SPECIALIST PILING)



Craig from Specialist Piling has progressed from foreman to supervisor and is 100% committed, great with clients, has a can-do approach and a great focus on HSQE.

RUNNERS UP:
Mustafa Elgalal (Contracts Supervisor),
Graeme Beech (Construction Engineer),
Gareth Griffiths (Contracts Supervisor)

SPECIAL RECOGNITION:
Peter Bramble (Foreman), Billy Blunt
(Site Supervisor), Jason Swan (Foreman),
Matthew Phillips (Site Supervisor)

Rising Star of the Year

WILLIAM SEAGE
CIVIL ENGINEERING APPRENTICE
(SPECIALIST PILING)



Will from Specialist Piling is an asset to Van Elle. He was chosen for being committed, hard-working and eager to learn. A future leader in the company.

RUNNERS UP:
Kesia Agulanna (Assistant Engineer),
Baicheng Li (Intern Engineer), Alice Stone
(Administrative Support)

JAMES MORLEY
GRADUATE ENGINEER
(PILING)



Having worked in the estimating team for a few years, James has shown incredible promise and professionalism in his work and is securing a significant amount of projects.

SPECIAL RECOGNITION:
Joshua Tansley (Buyer), Lochlan Tebb
(Installer), Corey O'Hara (Estimating
Engineer), Megan Stephens (Graduate
Quantity Surveyor), Nils Rollinson (As-
sistant Quantity Surveyor), Haydn Payne
(Contracts Manager)

Manager of the Year

CLAIRE GARRETT
GROUND IMPROVEMENT DIRECTOR



Claire, who has led the Ground Improvement team from its infancy is an excellent manager, extremely dedicated and is the primary reason for the team's success.

RUNNERS UP:
Phil Hall (Contracts Manager), John
Allsop (Engineering Director), Phil Carr
(Estimating Director)

JONO WRIGHT
ENGINEERING MANAGER
(STRATA)



Jono from Strata has taken to his new role as engineering manager and made it his own. Even though he is always busy fighting fires, he always has time to help others.

SPECIAL RECOGNITION:
David Bourne (Contracts Manager),
Darren Senior (Production & Transport
Director), Kerri McGarrigle (Marketing
& Communications Manager), Dominic
Torr (Technical & Quality Manager),
Jamie Andrew (Contracts Manager)

Perfect Delivery Awards

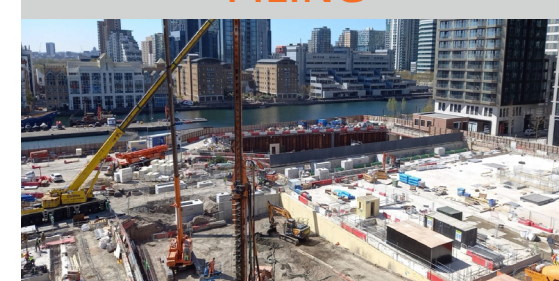
SPECIALIST PILING & RAIL



BRENT CROSS STATION

Dave Warner said: "It was a very challenging project, working next to live rails with weekend and night working and a combination of CFA piles and CHS piles." David Buckley said: "It's a great example of what we achieve when we work together. We also did great social value with the community."

PILING



WOOD WHARF DEVELOPMENT

Malcolm O'Sullivan said: "An exceptional project with some of the deepest piles ever installed in the UK. "We have worked with our customer and beat off some steep competition and won the next phase. Well done to the team and the people on site."

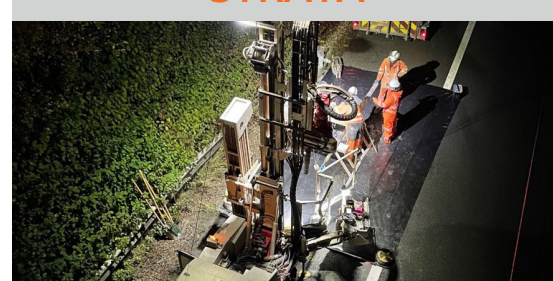
HOUSING



OLD ROYAL GOLF COURSE, NORWICH

Malcolm O'Sullivan said: "This was one of the biggest jobs ever won by the Housing team in this part of the country. The team has worked extremely hard this year, bouncing back after Covid with record months in both production and margins."

STRATA



M3 J9 IMPROVEMENT SCHEME

Gary Baxter said: "Thank you to the whole team for delivering this project within programme and without incident. They were working in farmers fields and alongside the motorway and quickly switched from day to night working due to logistics. All samples were logged within 24 hours of retrieval."

GROUND IMPROVEMENT



CREWE COMMERCIAL PARK

Claire Garrett said: "It was the largest stone column job that we have done so far, we installed over 5,000 stone columns. "It was a very tight schedule, we had two rigs on site and long shifts where we were getting in 120 columns a day for the client Wincvic."

SCREWFEST



TOYKO OLYMPICS

Dan Dye said: "An outstanding effort by the team. They had to consider seismic loads and volcanic ash conditions, time difference, super structure loads, language barrier and typhoon season. It was delivered with no compromise to safety and quality and the structures survived a typhoon."

Teammate of the Year

WILLIAM SMEDLEY
PRODUCTION OPERATIVE
(TRANSPORT AND PRODUCTION)



Will is the work horse of the Production division. He is always willing to muck in and is a great bubbly presence round the office.

OLIVIA BESTWICK
HR ADVISOR



Olivia has worked tirelessly to get the new HR system operational, showing dedication and resilience even when faced with issues. She also passed her CIPD Level 5.

RUNNERS UP:
Alex Townsend (Piling Rig Attendant), Jake Mead (Works Manager),
Dominic Torr (Technical & Quality Manager)

SPECIAL RECOGNITION: Bret Topley (Transport Operations Manager), Jane Corton (Office Manager), Kieron Done
(Contracts Manager), Zoe Lott (Office Manager), Stuart Forsyth
(Estimating Assistant)

RHYDIAN OWEN
WORKS MANAGER
(RAIL)



Rhidian is an excellent supervisor who continues to deliver on a weekly basis. Committed to delivering Rail projects safely and efficiently, he has been doing a great job.

Operative of the Year

JONATHAN FABB
YARD OPERATIVE
(PRODUCTION, YARD)



Jonathan has demonstrated a desire to improve health and safety standards both on site and in the yard and will go the extra mile to ensure work is done right.

RUNNERS UP: Stephen Graham (Operative), Andrew
Fowler (Contracts Engineer), David Pond (Trainee Foreman)

CLIVE WHITE
FOREMAN
(SPECIALIST PILING)



Clive is 100% reliable and committed to his role in Specialist Piling. Named a 'true hero' he is focused on HSQE and is dedicated to the Van Elle principles.

SPECIAL RECOGNITION: Adrian Foulstone (Foreman),
Hayden Oughton (Operative), Steven Stanfield (Foreman)

JOHN FARNSWORTH
CRANE CONTROLLER/INSTALLER
(RAIL)



John is a highly skilled rail operative with extensive experience. Always keen to understand the ins-and-out of the project to ensure he delivers to the best of his ability.

Our Value Awards superstar winners

SAFETY



LUKE ABBOTT
PRODUCTION SUPERVISOR
(TRANSPORT AND PRODUCTION)

Safety has been Luke's number one priority throughout the year and has created a safe working environment.

Luke said: "It is great to be recognised for the work I've put in over the year. It is important to make sure we get home safe at the end of the day."

Highly recommended:
Stuart Ensor (Foreman)

INTEGRITY



JAMES NORMAN
WORKS MANAGER (RAIL)

James has shown great integrity, delivering on what he promises he is no stranger to doing the right thing - even when no one is looking.

James said: "It's nice to receive recognition from my peers for the work I put in, especially winning the Integrity award."

Highly recommended:
Peter Boulton (Production Supervisor)

TEAMWORK



KERRI MCGARRIGLE
MARKETING & COMMS MANAGER

Kerri has been a breath of fresh air to the business. She's always happy and smiling and she is supportive across the business as well.

Kerri said: "Teamwork is at the heart of everything I do and I've loved working as part of a variety of teams on a multitude of projects this year."

Highly recommended:
Mustafa Elgalal (Contracts Supervisor)

EXCELLENCE



PAUL DOBSON
TRAINING & ASSESSMENT MANAGER

Paul joined us in January and has tirelessly made sure that we are making continuous improvement within our training department.

Paul said: "I am delighted and honoured to be recognised and truly appreciate all the support from my team and colleagues."

Highly recommended:
Alan Jones (Foreman)